



**BENCHMARK
HOSPITALITY**
INTERNATIONAL

EMPLOYMENT APPLICATION

Benchmark Hospitality International is an Equal Opportunity Employer and does not discriminate against any individual in any phase of employment in accordance with requirements of local, state and federal laws. [EOE-M/F/D/V] We are a drug-free workplace.

Date _____

PERSONAL INFORMATION:

Name _____
FIRST MIDDLE LAST

Present Address _____
STREET CITY STATE ZIP

Mailing Address _____
STREET CITY STATE ZIP

Home Phone (_____) _____ Alternate Phone (_____) _____

E-mail Address _____

EMPLOYMENT INFORMATION:

Position desired _____ Second choice _____

Date you can start _____ Pay expectation _____

How were you referred to us? _____

Do you desire: Full-Time Part-Time On-Call Temporary (*specific dates available*) _____

Are you willing to work: Weekends? Yes No Holidays? Yes No Days? Yes No Nights? Yes No
 Flexible work schedule? Yes No Overtime work? Yes No

WORK EXPERIENCE: *List most recent employment first.* Check box if you do not want present employer(s) contacted.

EMPLOYER	DATE: MO/YR	ENDING RATE OF PAY	POSITION
COMPANY NAME	FROM	\$	TITLE
ADDRESS	TO		SUPERVISOR
PHONE			REASON FOR LEAVING
COMPANY NAME	FROM	\$	TITLE
ADDRESS	TO		SUPERVISOR
PHONE			REASON FOR LEAVING
COMPANY NAME	FROM	\$	TITLE
ADDRESS	TO		SUPERVISOR
PHONE			REASON FOR LEAVING
COMPANY NAME	FROM	\$	TITLE
ADDRESS	TO		SUPERVISOR
PHONE			REASON FOR LEAVING
COMPANY NAME	FROM	\$	TITLE
ADDRESS	TO		SUPERVISOR
PHONE			REASON FOR LEAVING

EDUCATION:

TYPE OF SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSES MAJORED IN	CIRCLE LAST YEAR COMPLETED				GRADUATE? GIVE DEGREES
			1	2	3	4	
High School			1	2	3	4	<input type="checkbox"/> Yes <input type="checkbox"/> No
College			1	2	3	4	
Business or Trade School			1	2	3	4	

SPECIAL SKILLS OR TRAINING:

List any training or job-related skills which should be considered:

OTHER INFORMATION:

Have you ever applied at Benchmark Hospitality International? Yes No Year _____ Where _____

Have you ever been employed at Benchmark Hospitality International? Yes No Year separated _____ Where _____

If you are applying for a position which may require the serving and handling of alcohol, do you meet the legal age requirements for this state? Yes No

For Properties in California: You may also exclude information regarding any conviction that is more than two (2) years old for a violation of California Health and Safety Code Sections 11357, 11360, 11364, 11365 or 11550 (or predecessor statutes) as they relate to marijuana.

For Properties in Hawaii: If you are applying for a position involving cash handling or access to guest property, a background investigation may be required after a conditional offer of employment is made.

For Properties in all other States: Have you ever been convicted of a felony? Yes No If yes, please explain in the space provided below. A conviction does not include those that have been judicially expunged, sealed or eradicated. A conviction record will not necessarily disqualify an applicant. We will take into consideration such factors as nature, date and severity of offense, rehabilitation and job-relatedness.

Are you able to perform the essential job functions for which you are applying with or without reasonable accommodation? Yes No

REFERENCES:

List three persons **to whom you are not related** who are qualified to judge your training or capabilities, that we may contact.

Name _____ Business or occupation _____ Years known _____

Home or business address _____ Phone number (_____) _____

Name _____ Business or occupation _____ Years known _____

Home or business address _____ Phone number (_____) _____

Name _____ Business or occupation _____ Years known _____

Home or business address _____ Phone number (_____) _____

CERTIFICATION:

APPLICANT: Please read the following carefully and initial all statements before signing this application form.

_____ I understand that Benchmark Hospitality International prohibits the employment of relatives in a direct reporting relationship. In the event that such a relationship arises, I understand that I may be ineligible for continued employment or may be required to transfer to another position.

_____ I authorize Benchmark Hospitality International to investigate all statements contained in this application and/or resume supplied. I authorize these persons, schools and employers named in this application to provide Benchmark Hospitality International with all relevant information needed to evaluate my qualifications and release those persons, schools and employers from any liability for disclosure of such information.

_____ I declare that my answers to the questions in this application are true to the best of my knowledge and belief. I understand that any false statements appearing on this or any other Company provided form will be sufficient reason not to hire me, and if discovered after my employment, may result in termination.

_____ This application expires 90 days after the date of signature below.

_____ I understand, if hired, I will be required to present documentation proving my eligibility to work in the United States pursuant to the Immigration Reform Control Act of 1986.

Signature _____ Date _____